

# Emergency Management Institute



## FEMA

This Certificate of Achievement is to acknowledge that

**ROBERT D ANDREWS**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00907**

**Active Shooter: What You Can Do**

*Issued this 22nd Day of January, 2013*



A handwritten signature in black ink, appearing to read "Tony Russell".

Tony Russell  
Superintendent  
Emergency Management Institute