

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

ROBERT D ANDREWS

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00001

**Emergency Program Manager
An Orientation to the Position**

Issued this 23rd Day of November, 2012



A handwritten signature in black ink, appearing to read "Tony Russell".

Tony Russell
Superintendent
Emergency Management Institute